



Main Results Micro Research Sweden

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Summary Micro Findings Sweden

■ 29 interviews

- 11 local human resource managers
- 18 migrant health professionals
- Physicians, nurses and dentists



Micro findings Sweden

- Reasons for migrating
 - ▶ **Non-EU Nationals**
 - Family and personal security
 - Underdeveloped health care organization



Micro findings Sweden

- Reasons for migrating
 - ▶ **EU Nationals**
 - Lack of suitable job opportunities
 - Long working hours
 - Hierarchical organization in their home countries



Micro findings Sweden

- Sweden as a destination country:
 - Both EU and non-EU Members
 - Partner lived in Sweden
 - Good working conditions
 - Great demand in Sweden
 - Limited working hours
 - Family life
 - Opportunities for further education
 - Swedish nature



Micro findings Sweden

- Need for recruitment
 - Rural areas
 - Specialist physicians and dentist
 - Primary health care services
 - Local dental services



Micro findings Sweden

- Receiving and integrating migrant health professionals
 - The Swedish language
 - Swedish employers
 - Registration and license
 - Validating knowledge

